

CURRICULUM VITAE Kent S. Salholm, D.C.

PERSONAL

Born February 5, 1963 in Portland, Oregon Resides in Yorba Linda, California. Loves his wife, kids, and step-kids. Interests include Angels baseball, Anaheim Ducks as well as the Oregon Ducks, distance running and soccer.

PROFESSIONAL EXPERIENCE

T.L.C CHIROPRACTIC, Garden Grove, CA Owner, Private Practice (January 1988-Present)

KLEMER CHIROPRACTIC, Costa Mesa, CA Associate, Private Practice (1986-1987)

WHITTIER HEALTH CENTER, LACC CLINIC, Whittier, CA Chiropractic Internship (1986)

EDUCATION

Los Angeles College of Chiropractic
Graduated with Academic Honors 12/13/86
Degrees: D.C. – Doctor of Chiropractic
B.S. – Human Biology

Portland State University (1981-83) Pre-Chiropractic Studies Completed

POST-DOCTORAL CERTIFICATIONS

CERTIFICATE – BIOMECHANICAL ANALYSIS OF LOW SPEEDIMPACTS (1998)
L. Nordhoff, D.C. – Automotive Injury Research Institute

CERTIFICATE – AUTOMOBILE ACCIDENT RECONSTRUCTION (1998) S. Fullmer, D.C. – Cleveland College of Chiropractic – LA

CERTIFIED "PROTECT YOUR BACK" INSTRUCTOR (Back Injury Prevention) (1992)

American Red Cross

QME – QUALIFIED MEDICAL EXAMINER, QME#009182 (1992) State Appointed – Industrial Medical Council

CERTIFIED INDUSTRIAL CONSULTANT (1991-1992) Los Angeles College of Chiropractic

POST-DOCTORAL CERTIFICATIONS (continued)

APPOINTED PRECEPTOR FACULTY MEMBER (1991) Los Angeles College of Chiropractic

CERTIFIED INDUSTRIAL DISABILITY EXAMINER (1990)
California Chiropractic Association

RADIOGRAPHY X-RAY SUPERVISOR AND OPERATOR (1987) State of California Department of Health Services Permit #RHC128558

LICENSED DOCTOR OF CHIROPRACTIC (1987) State of California

POST-DOCTORAL EDUCATION

- Got Documentation Seminar Medical Record Documentation (2018), G. Friedman, D.C.
- The Importance of the Neurological Examination (2018), EZQMECEU, P. Carpenter, D.C., QME
- Evaluating California Injured Workers Qualified Medical Evaluators (2018) California Division of Workers Compensation
- Throwing Mechanics: Shoulder Evaluation & Rehabilitation, Stanford University (2017) CCA/Midwest Rehabilitation Institute. PJ Mainville, ATC MS (Head Athletic Trainer – Chicago Cubs), B. Winchester, D.C. (St. Louis Cardinals), A. Earl, D.C. (Chicago State)
- Advanced Personal Injury Documentation, Coding, Spine Injuries Non-Operative and Operative Treatment Strategies, Disability Rating (2017) CCA/S. Steel Law, S. Steel, J.D., S. Collins, D.C., S. Kasimian, M.D., G. Lewkovich, D.C.
- The Personal Injury Narrative Report Chiropractic Ethics (2017) Back To Chiropractic CE Seminars, D. Hofheimer, D.C., Esq.
- Basic AMA Impairment Ratings for Chiropractors (2017) Back To Chiropractic CE Seminars, G. Crafts, D.C.
- History Taking & Physical Examination Procedures (2017) Back To Chiropractic CE Seminars, M. Strutz, D.C.
- AMA Guides: DRE vs. ROM Lumbar, QME Current Case Law, SIBTF, Lumbar Spine MRI, QME Ethics/Law/Jurisprudence, Industrial Motor Vehicle Accidents, Sleep Apnea – How It Effects the Workplace, Shoulder Evaluation, Post-Surgical Rehabilitation, Geriatric Lumbar Spine Radiculopathy, (2016) AFICC. Soloway, D.C., E. Cremata D.C., H. Revalo D.C., K. Nichols, J.D., A. Bagherian D.C., S. Dhesi D.C., J. Toro D.C., J. Verna D.C., C. Gelfound D.C.
- Symptom Magnification, Deception, and Malingering (2016), EZQMECEU, P. Carpenter, D.C., QME
- Coding, Compliance, & Documentation in Personal Injury, Ethics & Law (2016), Provider Compliance Solutions, Inc., J Schmidt, D.C., D Murphy, D.C.
- Principles of Practice: Documentation, Compliance, and Diagnostic Coding (2016), H.J. Ross
- Workers Compensation: Almaraz-Guzman Defining The Impairment, Independent Medical Review, Independent Bill Review, SB 863 Overview – Workers Compensation Reform (2014), WhalenQME
- Ethics, Law, and Regulations; Technique/Extremities; Principles of Practice; Physiotherapy (2014), Academy of Chiropractic Arts & Science, B. Porteous, D.C.
- California Workers' Compensation Seminar (2014), H.J. Ross Co., S. Collins, D.C.

- ICAC QME Current Topics (2014), E. Cremata D.C.
- X-Ray, Personal Injury, Adjustive Technique (2012), ICAC, J. Serrano, D.C., T. Bloomquist, D.C., Charles Davis, D.C.
- QME Common Med/Legal Report Deficiencies, Benson Decision, Almaraz/Guzman 2, QME Regulations Overview, Court of Appeals Apportionment Decision, Comprehensive Med/Legal Evaluation (2012), Elliott-Lopez Publications, Inc.
- Bridging Lifestyle Medicine and Systems Biology in Clinical Practice Chronic Illness Seminar (2010), J. Bland, Ph.D.
- Musculoskeletal Imaging (2010), Scrubs Continuing Education, J. Ewert, R.T.
- X-Ray Interpretation, Blood Pathogens, Adjustive Technique (2009), ICAC, C. Watkins, D.C., T. Bloomquist, D.C., M. McGowen, D.C.
- Nutritional Medicine/Improving Genetic Expression in the Prevention of the Diseases of Aging (1998)
 J. Bland, Ph.D.
- Accident Reconstruction of Motor Vehicle Collisions (1998), S. Fullmer, D.C., CCC-LA
- Biomechanical Analysis of Low Speed Impacts/Motor Vehicle Collisions (1998), L. Nordhoff, D.C.
- Spinal Rehabilitation Workshop (1998), CCC-LA
- California Workers Compensation; Chiropractic Guidelines for Evaluating Injured Workers (1997), WSCC
- Chiropractic Philosophy and Technique (1997), R. Oberstein
- Chiropractic Philosophy and Technique (1996), R. Oberstein
- Body Specific Relaxation/NLP/Diversified Adjusting Technique (1996), CCC-LA
- Workers Compensation; Disability Examiner Recertification (1995), CCA
- Extremity Adjusting Technique (1995), CCA
- Chiropractic Philosophy and Technique (1995), R. Oberstein
- Risk Management/Record Keeping (1995), CCA
- Chiropractic Philosophy and Technique (1994), R. Oberstein
- Pediatric Chiropractic Care (1994), PCC-West
- Chiropractic Practice Guidelines Conference (1995), LACC
- American Red Cross "Protect Your Back" Back Injury Prevention (1992), CCA, ARC
- Legal Issues in Chiropractic Practice (1992) H.J. Ross
- Work Capacity Evaluation & Rehabilitation (1992), LACC
- Advanced Biomechanical Analysis of Work Capacity (1992), LACC
- Sitting at Work: Preventing Clinical Disorders of Sedentary Workers (1992), LACC
- Workers Compensation Psychological Stress and Implication for Treatment (1992), LACC
- Workshop on Worker's Compensation (1992), CCA
- Industrial Disability Examiner Recertification (1992), CCA
- Introduction to Ergonomics and Biomechanics of Workers (1992), LACC
- Occupational Safety and Health for the Chiropractic Consultant (1992), LACC
- Communication About Chiropractic Industrial Services (1992), LACC
- The Chiropractic Industrial Physical Examination The Biomechanical Stress Index (1991), LACC
- Current Issues in Occupational Safety & Health (1991), LACC
- Preventing Work-Related Lower Spine Disorders (1991), LACC
- Chiropractic Industrial Consulting (1991), ACA
- Industrial Disability Examiner Certification -- 3 Modules (1990), CCA
- Documenting Patient Progress (1990), Conwell
- Spinal Imaging and Back Rehabilitation (1990) Orthopedic Seminar
- Treatment and Prevention of Auto Injuries (1989), CCA
- Personal Injury Case Management (1989), SSS

- NCMIC Risk Management Seminar (1988), NCMIC
- Basic Workers Compensation Seminar (1988), CCA

PROFESSIONAL AFFILIATIONS

Member (past/present):

- American Chiropractic Association (ACA)
- · ACA Council on Occupational Health
- ACA Council on Sports Injuries and Physical Fitness
- Foundation for Chiropractic Education and Research (FCER)
- Chiropractic Rehabilitation Association (CRA)
- California Chiropractic Association (CCA)
- Orange County Chiropractic Society (OCCS)
- International Academy of Chiropractic Industrial Consultants (IACIC)
- Garden Grove Chamber of Commerce

COMMUNITY SERVICE

- Served on Board of Directors Garden Grove Chamber of Commerce (1989-1990)
- Served as Chairman of A.C.T.I.O.N Committee Liaison between business community and local government
- Spokesman for Business Leaders Against Malathion Spraying
- President of Political Club and Organization for Garden Grove and surrounding cities
- Miss Garden Grove contestant sponsor, 1989, 1990
- AYSO Head Youth Soccer Coach, Division 7, Region 59; Division 7, Region 630; Division 4, Region 630

PROFESSIONAL INTERESTS

As an Industrial Disability Examiner and Industrial Consultant, Dr. Salholm has assisted a variety of employees and insurance carriers in containing workers compensation costs by:

- Workplace evaluation and ergonomic redesign resulting in a decrease of preventable cumulative trauma and/or accidental injuries.
- Creating and presenting employee educational programs which have resulted in enhanced worker performance and productivity.
- Fostering a win-win team approach between employers and workers.
- Clinical evaluation and management of conservative treatment of injured workers referred by employers and insurance carriers.
- Providing numerous second opinions in order to determine validity of workers compensation claims, need for treatment, and/or disability status.

TEACHING EXPERIENCE

Dr. Salholm has lectured to students at Los Angeles College of Chiropractic on ethics and management of Workers Compensation and Personal Injury cases, as well as ethical and professional practice development. He has also consulted with individual and small groups of practicing Doctors of Chiropractic on similar issues.