

Norman Hardman

Objective

Seasoned physical therapist looking for growth and home health hours with a company. Have extensive knowledge of orthopedic patients, am bilingual, and place special emphasis on customer service.

2/2006-current

NH Therapy Consultants

La Mesa, CA

Owner/Consultant

- Offered per diem coverage for orthopedic clinics.
- Consultants for outpatient practices
- Emphasis on clinical quality, revenue generation, contract implementation. Goal to improve financial return of therapy practices.

1/2015-current

Alpha Plus Home Health

Lemon Grove, CA

Therapist

- Busy and flexible PT for growing HH company.
- Emphasis on customer service, quality, revenue generation.

6/2018-current

Kameyla Home Health

La Mesa, CA

- Busy and flexible PT for growing HH company

1/2000-1/2006

B,B&B Rehab/Dynamic Physical Therapy

Clinical Director/consultant

- Directly supervised 3 clinics on all levels (4,000+ visits/month).
- Performed hiring, program implementation, con-education, etc. for 9 facilities (100+ employees).
- Performed continual EOB and financial review of 9 clinics totaling 1 million+ monthly charges.

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- Consultant for other companies: performed complete financial and clinical review.

Education

1997-1999

University of Pittsburgh

Pittsburgh, PA

Masters of Physical Therapy

- Magna Cum Laude

References

Additional references are available on request.

Continuing Education:

- 2000- Foot and ankle mechanics (Sharp-Rees Stealy Hospital)
- 2001- Gait mechanics and foot analysis (Langer orthotics)
- 2002- PNF for the ortho clinician- A Knott and Voss review course
- 2003- Mckenzie review- Sections A-D
- 2004- Spine course (Stanley Paris)
- 2005- Post-op protocols for the spine
- 2011- PT for Stroke Shoulder
- 2012- Patellofemoral mechanics