

# Tan Pham, Pharm. D.

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Dr. Pham is a board certified and registered pharmacist in California who is experienced with a demonstrated history of working in the retail and clinical industry. Skilled in Pharmacy Benefit Management, Pharmacy Automation, Pharmacy Practice, Community Pharmacy, and Clinical Pharmacy. Strong healthcare services professional with a Doctor of Pharmacy (Pharm.D.) focused in Pharmacy from Western University of Health Sciences.

In additional, Dr. Pham has additional training in acute and chronic pain including, osteoarthritis, sport injury, soft tissue pain, neuropathy, fibromyalgia, oncology, gastroenterology, and psychiatric. He has extensive clinical experience and serve in multiple pharmacy associations.

## EDUCATION

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08/2006 – 06/2010	Doctor of Pharmacy Western University of Health Science, Pomona, Ca
08/2003- 06/2006	Biochemistry California State University, Fullerton, Ca

## PROFESSIONAL LICENSURES AND CERTIFICATIONS

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08/23/2010-12/31/2021	Registered Pharmacist License California State Board of Pharmacy
06/14/2018-06/13/2020	Basic Life Support American Red Cross
09/07/2006-Indefinite	Adolescent and Adult Immunization Certificate Western University of Health Science, Pomona, Ca

## PROFESSIONAL EXPERIENCE

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### Employment

09/2019 - Current	Clinical Pharmacist Brightside Specialty Pharmacy, Santa Ana, Ca
01/2018- 08/2019	Pharmacy Manager Walgreens Pharmacy, Irvine, Ca
08/2013- 12/2017	Pharmacy Manager Walgreens Pharmacy, Long Beach, Ca
08/2010- 07/2012	Pharmacy Manager Walgreens Pharmacy, San Carlos, Ca

- Assess and evaluate the appropriateness of patient's regimen
- Recognize untreated health problems that could be improved or resolved with therapy management
- Develop effective medication plans that minimize the risk of adverse side-effects
- Collaborate with healthcare professionals to ensure optimal patient care
- Develop clinical pharmacy programs, policies and regulations
- Lead staff members by assigning work task, supervising, evaluating, hiring, and training for all team members
- Consult with physicians and medical staff on proper medication dosage
- Development of staff emphasize on quality, continuous improvement, key

- employee retention and development, and high performance.
- Coach, mentor and develop staff, including overseeing new employee, onboarding and providing career development planning and opportunities
- Empower employees to take responsibility for their jobs and goals. Delegate responsibility and expect accountability and regular feedback.
- Consciously create a workplace culture that is consistent with the overall organization's and that emphasizes the identified mission, vision, guiding principles, and values of the organization.
- Lead employees using a performance management and development process that provides an overall context and framework to encourage employee contribution.
- Provide effective performance feedback through employee recognition, reward and disciplinary action.
- Maintain transparent communication, appropriately communicate organization information through department meetings, one-on-one meetings, and appropriate email and regular interpersonal communication.

### **Advanced Pharmacy Practice Experiences (APPE)**

02/2010- 06/2010

Clinical Intern Pharmacist  
VA Loma Linda Clinic, Loma Linda, Ca

- Hands-on experience with direct patient care
- Consult on dosage, medication substance etc.
- Advise on the correct administration of drugs
- Assess the results of pharmaceutical treatments
- Collaborate with healthcare professionals to ensure optimal patient care
- Keep accurate documentation of medication plans and patient progress

10/2009- 01/2010

Clinical Coumadin Intern Pharmacist  
West Anaheim Medical Center, Anaheim, Ca

- Collect and assess patient laboratory values
- Review drug therapy to determine the appropriateness of the drug, its indication, the dosage regimen, compliance, and therapeutic outcomes
- Design therapeutic regimens to achieve pharmacotherapeutic goals

06/2009- 09/2009

Pharmacy Benefit Management Intern  
CalOptima, Orange, Ca

- Formulary management
- Drug utilizing review (prospective, concurrent, and retrospective)
- Utilization management
- Quality Assurance

01/2009- 05/2009

Pediatric Oncology Intern Pharmacist  
Kaiser Permanente, Bellflower, Ca

- Ensure safety in compounding, preparing, and dispensing chemotherapy
- Educating and managing adverse effects and toxicities of treatment
- Collecting and evaluating data for studies.

### **PROFESSIONAL ORGANIZATIONS**

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**Western University of Health Science Alumni Association**

**American Pharmacist Association**

**California Pharmacist Association**